



ARTICLE I. NAME

This organization shall be legally known as Wardogs Athletic Association (WAA).

ARTICLE II. OBJECTIVE

Section 1.

The objective of WAA is to provide supervised competitive athletic programs for the children of the community and to instill in them the principles of sportsmanship, honesty, loyalty, courage, and respect for others.

Section 2.

All officers, directors and members shall bear in mind that the attainment of exceptional athletic skill or the winning of games is secondary. While focusing on competitiveness, WAA recognizes that the molding of future citizens and having fun are of primary importance.

Section 3.

WAA shall operate exclusively as a non-profit educational program of competitive athletics in accordance with Section 501(c)(3) of the Internal Revenue Code. No earnings shall benefit any officer, director, or member of WAA.

Section 4.

WAA exists for the purpose of teaching each child the fundamentals of team sports and to provide the framework for the wholesome participation at each child's playing ability. All WAA members shall stress sportsmanship, team spirit, and developing skills as well as winning as the keys to organizational and individual success.

ARTICLE III. MEMBERSHIP

Section 1.

Anyone sincerely interested in active participation to affect the objectives of WAA may participate by attending the board meetings or becoming a coach.

1. Player Members. Membership is open to all children who wish to participate. WAA will follow the recruitment and boundary rules that are presented by leagues in which we subscribe membership. Organizationally we recognize no boundaries or present residency restrictions.

2. Regular Members. Any Parent/Guardian of a Player Member actively interested in furthering the objectives of WAA may become a regular member.

3. Eligibility Exceptions. The Board of Directors may, by a simple majority of those present, make exceptions to the eligibility requirements of the Player classification.

Section 2. Suspension or Termination. Membership may be terminated by action of the Board of Directors.

1. The Board of Directors, by a 75% vote of those present at any constituted meeting, shall have the authority to discipline, suspend or terminate the membership of any member when the conduct of such person is considered detrimental to the best interests of WAA.

The member involved shall be notified of such meeting, informed of the general nature of the charges and given the opportunity to appear at the meeting to answer such charges.



2. The Board of Directors shall, in the case of a Player Member, give notice to the coach of the team of which the player is a member of any suspension or revocation of such player's right to future participation.

3. There is no appeal process for discipline punishment by player or member.

ARTICLE IV. FEES

Section 1.

A reasonable participation fee for Player Members shall be set each year by the Board of Directors to assure the operational continuity of WAA.

1. At no time shall payment of any fee be a prerequisite for participation in the WAA program. Upon approval from the Board of Directors, all or portion, of the registration fee may be waived for any player with a demonstrable financial hardship.

2. An additional late fee may be required for any registration submitted after the normal registration period. The Board of Directors shall set the late fee in an amount to encourage timely registration rather than discourage a late registration.

3. No refunds will be offered unless by prior approval from the WAA Board of Directors.

ARTICLE V. MEETINGS

Section 1. Executive Board Meeting.

Notice of each meeting shall be given to each member of the Board of Directors. The notice must set forth the place, time and purpose of the meeting. The proposed agenda of the meeting shall accompany all notices. Nothing shall prohibit the members of WAA from transacting any order of business at any regular meeting.

Section 2. Special Meetings.

Special meetings of the Board of Directors may be called by three (3) members of the Board of Directors at their discretion. No business other than that specified shall be transacted at any special meeting of the Board.

Section 3. Quorum.

The presence in person by proxy of one-half of the Board of Directors shall be necessary for a quorum. In the event that a quorum is not attained for two consecutive meetings, the President shall institute an emergency quorum beginning at the second meeting and continuing until a regular quorum is achieved. An emergency quorum shall consist of the number of Directors present; but in no case may business be conducted with less than 50% of the Board of Directors.

Section 4. Voting / Proxies.

Each Director shall be entitled to one vote in person or by proxy. Proxy votes can be delivered via email or in person by a direct report to the Director.



ARTICLE VI. BOARD OF DIRECTORS

Section 1. Board and Number. The management of the property and affairs of WAA shall be vested in the Board of Directors. The Directors shall, upon election, immediately enter upon the performance of their duties and shall continue in office until their successors shall have been duly elected and qualified.

Section 2. Board of Directors. The Board of Directors of WAA shall consist of Officers and Directors. It is the duty of the Board of Directors to attend all Board meetings. The following Board members have a direct vote on all WAA business.

Executive Officers. The officers of WAA shall consist of:

- President
- Vice President, Athletics
- Vice President, Operations
- Treasurer
- Director, Communications
- Director, Athletics
- Director, Recruitment
- Director, Operations
- Director, Facilities
- Director, Fundraising

2. Commissioners & Managers: There shall be commissioners and managers assisting the Executive Board in executing their responsibilities. Additionally, they provide feedback and work with the Board of Directors to help run the program. Commissioners & managers do not have a direct vote but may act as a proxy for a sitting Executive Officer. Commissioners and & managers are invited to attend all meetings and provide input accordingly.

Commissioners & Managers shall consist of:

- Cheer Commissioner
- Flag Commissioner
- Tackle Commissioner
- Community Liaison (x2)
- Events Manager
- Field Manager
- Apparel Manager
- Registration Manager

3. Term of Office.

The term of office for the President shall be (3) consecutive years.

The term of office for executive officers of WAA shall be two (2) consecutive years.

The term of office for commissioners and managers shall be (1) year.



Section 4. Elections.

1. Unless resigned, retired, or voted out, the President position will be retained until a vote for a replacement is held. Vote for the President will be posted publicly.
2. Elections for the positions of Executive Officers shall be held on even numbered years. Executive Officers are appointed by the active President.
3. Elections for the positions of Director will happen each year at the January Executive Board meeting.
4. Elections for Commissioners & Managers shall take place at the January Board meeting. All elections of Board of Director positions shall be by majority vote of all members present or represented by proxy at the time of the meeting.
 1. No board member shall be eligible for re-election to the Board of Directors unless such Director has attended a minimum of fifty percent (50%) of the meetings of the Board of Directors held within the preceding twelve (12) months of the election.
 2. In the event of a tie vote for a board position, the President will break the tie.
 3. Nomination for the position of President must come from a current Executive Board member.

Section 5. Filling of Vacancies. In the event that a Board member is unable or unwilling to carry out the duties of their position, the Board of Directors may replace such member by a majority vote upon resignation or termination of that member. The newly elected member shall complete the term of office of the replaced member.

Section 8. Board of Director Responsibilities

See “Wardogs Athletic Organization Board of Director Responsibilities”

Section 9. Board Member Dismissal

If a board member is deemed to be negligent in their duties, any member of the board may call a special meeting for the purpose of voting to dismiss a board member from their duties as a member of the WAA board. The circumstances which can lead to a vote for dismissal are below:

1. Any board member that is convicted of any type of sexual or violent crime involving children.
2. Any board member that is willfully disregarding the bylaws and rules of the association.
3. Any board member that has not attended at least 50% of the regularly scheduled board meetings after 50% of the year.
4. Any board member that refuses to perform the duties of their position as they are described herein the bylaws.

In order for the dismissal to occur, a minimum of 75% of the full board must vote in favor of dismissal.

ARTICLE VIII. COACHING

1. Coaches shall be appointed annually by the Coaches Committee and approved by the Board of Directors. The Coaches Committee consists of the President, VP of Athletics and Athletic Director. In the event of conflict, the Commissioner for that sport will stand in.
2. Each team should strive to have at least four coaches per team
3. Head Coaches shall be responsible for the actions of their teams on the field.
4. All assistant coaches and team parents are to be selected by the Head Coach. The Board of Directors reserves the right to reject nominations. In this event, an explanation will be provided to the Head Coach.



ARTICLE IX. FINANCES

Section 1.

The Board of Directors shall decide all matters pertaining to the finances of WAA.

Section 2.

All income of WAA shall be placed in a common WAA treasury and the Board of Directors shall direct the expenditures.

Section 3.

The Board of Directors shall not permit the contribution of funds or property to individual teams, but shall solicit for WAA, thereby discouraging favoritism among teams and to endeavor to equalize the benefits of WAA.

Section 4.

The Board of Directors shall not permit the solicitation of funds or property in the name of WAA unless all the funds are placed in WAA's treasury or all of the property becomes the sole possession of WAA. Any solicitation of funds in the name of WAA must receive prior approval by the Board of Directors.

Section 5.

The Board of Directors shall not permit the disbursement of WAA funds for anything other than the conduct of WAA activities or for initiatives which further the growth of football within the community.

Section 6.

No director, officer or member of WAA shall receive, directly or indirectly, any salary or compensation from WAA for services rendered as director, officer, or member.

Section 7.

The fiscal year of WAA shall begin on the first day of January and shall end on the last day of December.

Section 8.

Upon dissolution of WAA and after all outstanding debts and claims have been satisfied, the Board of Directors shall distribute the property of WAA to such other organization or organizations maintaining an objective like that set forth herein. If no organization exists that meets the aforementioned criteria, WAA will distribute the property to the discretion of the WAA Board of Directors.

Section 9.

The Board of Directors may set a sponsorship fee each year applicable to any organization desiring sponsorship of a WAA team. Sponsoring organizations may have their name and/or logo applied to the team's uniforms. No sponsorships will be solicited from organizations or businesses which promote the use of alcohol or tobacco products. An exception to this prohibition would be an organization of business which is multi-purpose in nature. In no case will the name and/or logo applied to the uniforms use the words bar, tavern or similar wording promoting alcohol. All wording and/or logos must receive prior approval before being applied to WAA uniforms.

Section 12.

A bi-annual audit of a WAA accounts will be made by the President and not to include the Treasurer. These findings will be reported at the April and November meetings.



ARTICLE X. GRIEVANCE PROCEDURE

Section 1.

Members of WAA are urged to take precautions to prevent circumstances which may lead to grievances or protests. Members should attempt to resolve grievances informally at the coaching level. When this method fails to resolve problems, grievances or protests shall be processed as hereinafter provided.

Step 1: A grievance shall be submitted to the Director, Athletics in a timely fashion via email or verbally. The grievance shall include setting forth the facts on which it is based, the provision or provisions allegedly violated, the individuals involved, and the remedy requested. Director, Athletics shall investigate the grievance or protest and inform the member of the findings within 5 days. A grievance not resolved in Step 1 may be appealed to Step 2 of the Grievance Procedure.

Step 2: If appealed, the grievance shall be presented to the Vice President, Athletics. The grievance will be added to the agenda of the next regularly scheduled Board meeting. The grievance shall at that meeting be delegated to the Board of Directors. The Board of Directors may invite those individuals involved in the grievance or protest to be given an opportunity to address the grievance.

The Board of Directors shall answer the grievance or protest within 5 days and notify the grieving individual in writing of the outcome. It shall be the duty of the Director, Communications to reply to all grievances considered by the Board of Directors.

Section 2. No protest or grievance shall be considered on a decision involving a referee's judgment or playing time of a member.

Section 3. The decision of the Board of Directors shall be final and non-appealable.

ARTICLE XI. AMENDMENTS

Amendments to these Bylaws may be proposed by any Officer or Director of WAA and may be discussed at any regular or special Board meeting. These Bylaws may be amended, repealed or altered in whole or in part by a two-thirds vote of the Board of Directors at any duly organized meeting provided notice of the proposed change is included in the notice of such meeting.